



Town of Camden, ME
Where the Mountains meet the Sea

PARKS AND RECREATION DIRECTOR & CAMDEN SNOW BOWL GENERAL MANAGER

The Town of Camden, ME seeks a results-oriented Parks and Recreation Director to lead the Town's comprehensive 4-season recreation program. The Town is committed to providing outstanding leisure and recreation services that reflect the Town's remarkable natural resources, maximize our facilities, and enhance citizens' quality of life.

The Director's scope of responsibility includes: management of the Ragged Mt Recreational Area, a four-season recreation area with an extensive trail system for hiking, mountain biking, Nordic skiing and snow shoeing; management of the Camden Snow Bowl, a regional ski facility which offers skiing, tubing, racing, and snowboarding; managing the annual U.S. National Toboggan Championships; maintenance of an impressive network of parks and swimming areas; presentation of summer concerts; summer camp program; management of the Snow Bowl Lodge which is the base lodge and a community, banquet, and event center; management of public cemeteries, tennis courts, and a multi-use athletic field.

A \$6.5 million capital campaign is currently underway to fund improvements at the Snow Bowl including adding a triple chair lift, snowmaking equipment, and building a new lodge. More information may be found at www.camdensnowbowl.com/redevelopment. The Director will be responsible for working with the Redevelopment Committee to bring the capital campaign to a successful conclusion, manage the project development and completion, and achieve projected program and business objectives.

This is a high visibility position in the community. The Director is expected to have exceptional interpersonal skills and the ability to develop strong working relationships with elected officials, staff, citizens, volunteers, the Parks & Recreation Committee and other community groups.

We are seeking a progressive leader with strong staff development and management skills, innovative approaches, an entrepreneurial spirit, and a proven track record of taking projects from concept to implementation. The Director is expected to work effectively with staff and stakeholder groups to deliver quality recreational opportunities. The successful candidate will be a strategic thinker and an effective communicator who brings high energy and demonstrated commitment to providing a well-rounded mix of recreational opportunities to meet the needs of people of all ages and abilities. The Director is responsible for planning, budgeting, and overall fiscal management of the Department. The selected candidate will have a record of successfully managing financial resources to achieve goals and business growth objectives.

We invite qualified individuals who wish to lead a high-performing, progressive, and cohesive organization to apply. Minimum requirements include: Graduation from a college or university in a relevant field; 5+ years in positions of increasing responsibility; experience managing varied recreation activities. Experience managing a year-round ski area, managing large public events, and construction management desired. National Recreation and Parks Association Certification a plus. Salary: DOQ. Please submit a cover letter, resume, and references to: Town Manager, PO Box 1207, Camden ME 04843 or on line to: pfinnigan@camdenmaine.gov, **subject line:** Parks & Rec Director/Snow Bowl GM. Applications will be accepted until the position is filled. Resume review will begin on April 30, 2013.